Frequently Asked Questions:

What are Early Bird Interviews?
Companies who are attending Career Day often reserve a room to meet with students who they meet at Career Day. This room reservation is called an “Early Bird” reservation since it is before the formal recruiting season (which begins 5 weeks after the first day of school in the fall). A student cannot sign-up for these in DiggerNet; they must be invited by the company recruiters at Career Day.

What are Open Interviews?
Open Interviews are interviews that a student can sign-up for in DiggerNet if they meet the qualifications. The student does not have to submit their resume ahead of time. Very few companies hold Open Interviews because they usually want to select their candidates ahead of time themselves. Open Interviews can be held anytime during the year that the company requests.

What are Pre-Select Interviews?
Pre-Select Interviews are held during two main recruiting seasons: Fall and Spring. Basically, a company will post a job position in DiggerNet for a specific time period (usually 3 weeks are recommended). After the job posting closes, the company recruiter will look through all the resume submissions and decide who they would like to pick to interview when they come to campus. After the picks are made, DiggerNet will send an email to each student who applied telling them whether or not they have been selected. A student can be selected as a Pre-Select, an Alternate or Not Selected. The email that the student receives will outline specific dates when they can sign up for an interview timeslot.

What are the TNT and/or Spring Launch Interviewing Events?
The TNT and/or Spring Launch Interviewing Events are a day in which companies come to interview students on campus. This event is traditionally held in the Student Center Ballrooms with 5-20 companies attending each year seeking a wide variety of majors. This event and all the associated jobs are always posted in DiggerNet shortly before the event. This event incorporates open interviews, pre-select interviews and possible walk-in interviews depending on the preferences of the company.

What is a Virtual Career/Job Fair?
A Virtual Career/Job Fair is an event that is held through DiggerNet, the CSM on-line recruiting system. For specific days companies will post new positions seeking to receive a large number of resumes/applicants in a short period of time. When the Virtual Event is over, a resume book of all the applicants is sent directly to the company recruiter and many times results in on-campus or off-campus interviews.

If you have any questions regarding events, please don’t hesitate to call the Career Center at 303-273-3233. We are always happy to help you!